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THE
GLOBAL
SLAVERY
INDEX
2016
.....



UK Modern Slavery Act

Section 54

‘...Transparency in Supply Chains etc

(1) A commercial organisation within subsection (2) must prepare a slavery and human trafficking statement for each financial year of the organisation...’

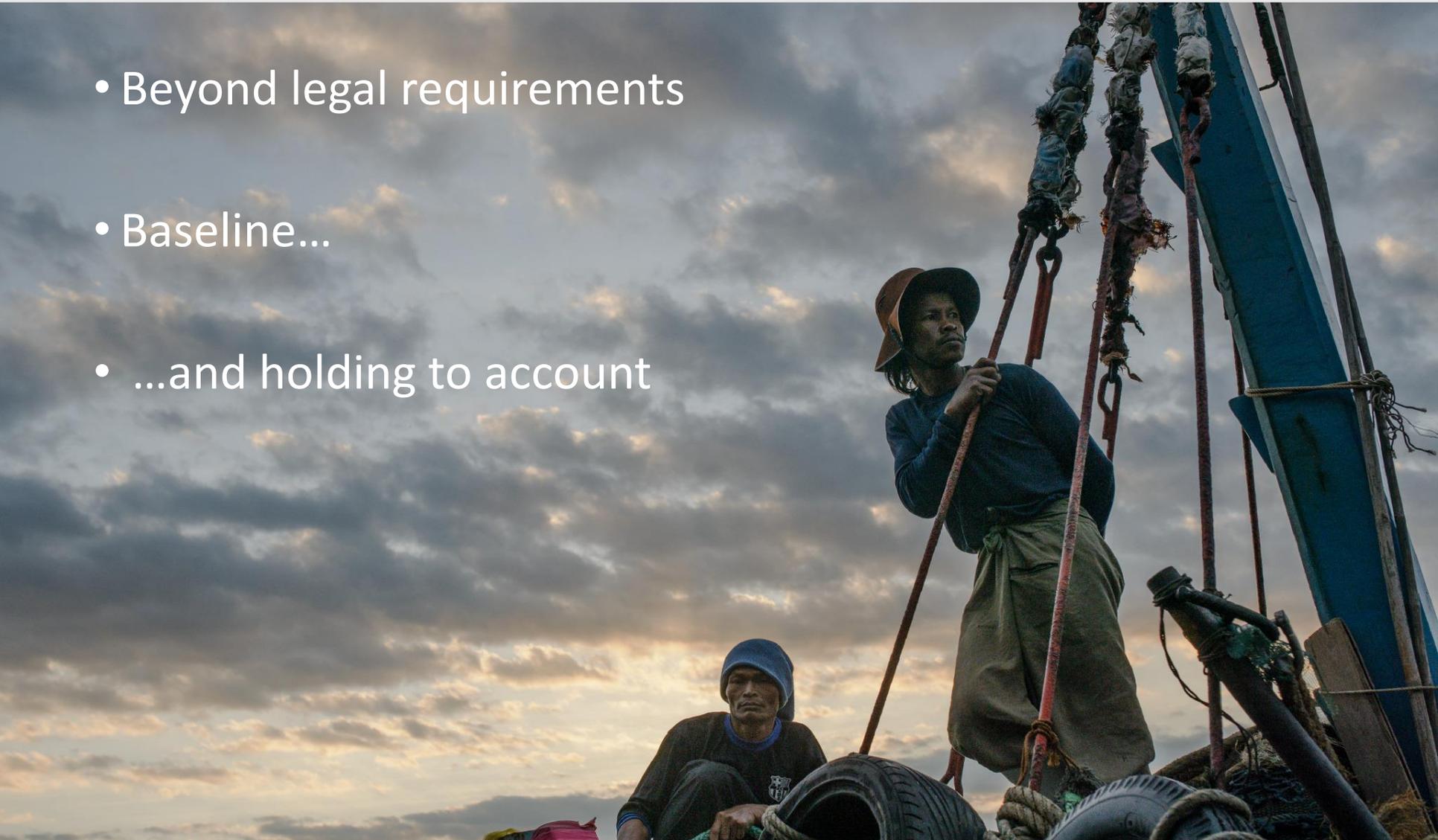


UK Modern Slavery Act

- Signed by Director, Board of Directors, members or general partner
- Appear on the website
- *May* include:
 - Policies relating to slavery and human trafficking
 - Due diligence in relation to slavery and human trafficking in its business and supply chains
 - Risk assessment
 - Risk management
 - Training
- 12,000- 17,000 statements

Why analyse these statements?

- Beyond legal requirements
- Baseline...
- ...and holding to account

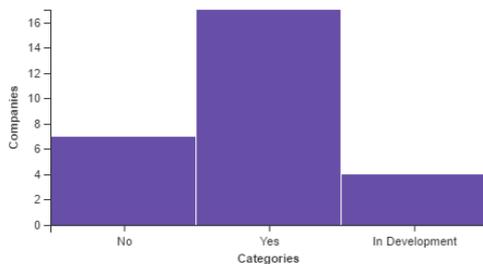


Developing and testing the metrics...

MSA Risk Management

Does the statement describe how the company has assessed the risks of modern slavery and trafficking in their supply chain?

Most Recent Value **Researched** [more filter options](#)



| Companies | Values |
|-----------------------|---|
| ford University Press | 2016 - In Develop... <small>#No,Yes,In Development</small> |
| guar Land Rover | 2016 - In Develop... <small>#No,Yes,In Development</small> |
| odafone Group Plc | 2016 - In Develop... <small>#No,Yes,In Development</small> |
| neral Mills Inc. | 2016 - In Develop... <small>#No,Yes,In Development</small> |
| onomist Group | 2016 - No <small>#No,Yes,In Development</small> |

Category | designed by [Walk Free Foundation](#)

 **MSA incidents identified**
Category | designed by [Walk Free Foundation](#)



Details Discussion Projects Sources Scores

Designed By  **Walk Free Foundation**

Topics [Human Rights](#) [Modern Slavery](#) [Modern Slavery Act](#) [Supply chain](#) [Supply Chain Transparency](#)

Metric Type **Researched**

Research Policy **Community Assessed**

Report Type **Modern Slavery Statement**

Value Type Options: **No, Yes and In Development**

About

Methodology

This metric is asking whether the company has taken steps to figure out where in its operations or supply chain the risk of slavery or forced labour is highest. This can include:

- a) questionnaires of new suppliers,
- b) a risk management database or tool (collating secondary data relevant to risk), or
- c) independent research assessing risk.

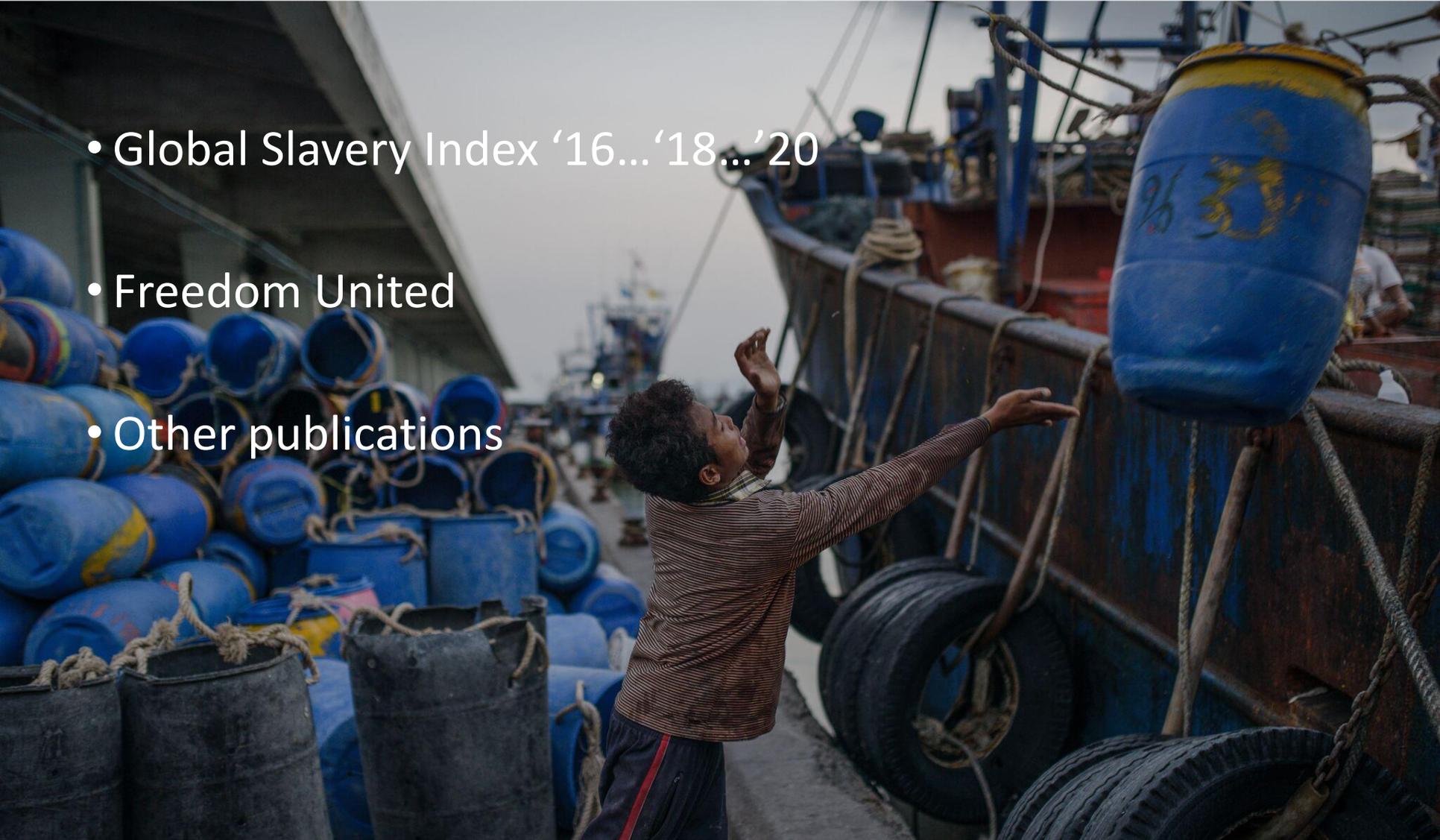
For further information on Risk Management please refer to the [Home Office Guidance on page 34-35](#).

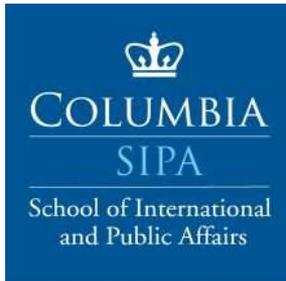
Where there are no details of risk management, please give a **"No"** value. If there is a description, please give the company a **"Yes"** value and include a comment describing the tools/approach used. If the business indicates it is developing risk management tools specific to modern slavery or planning to implement one in the future, please indicate **"In Development"** and again include a comment describing the tools being developed.

Bulk Import

How will we use the data?

- Global Slavery Index '16... '18... '20
- Freedom United
- Other publications



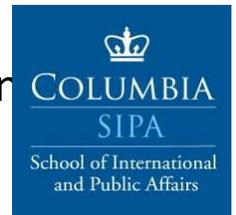


“Corporations and Human Rights”

- Semester-long elective seminar
- survey course on the field of business and human rights
- legal, policy, advocacy, management perspectives
- graduate level
- 20 students
- aspire to work in advocacy, business management, consulting, and government policy

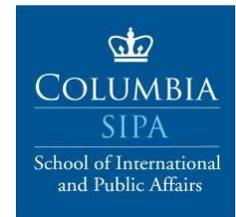
Corporate Reporting Class

- In order to manage human rights impacts, companies must be able to identify them, measure them, and report them.
- Measuring and reporting lies at the heart of the due diligence requirement of the UN Guiding Principles (UNGPs).
- The UNGPs have given rise to the need for new tools and processes.
- Human rights reporting fits into a wider movement around “triple bottom line reporting” and transparency – most of it voluntary, but some of it being driven by new laws and regulations.
- UK Modern Slavery Act as an example of a new trend in mandatory reporting.
- Gives students the opportunity to participate in improving transparency.
- Chance to study fresh data that few had looked at.



In class work

- Groups of two or three, each assigned two or three companies.
- Introduced to site page in advance
- Create account
- Pre-reading:
 - UK Modern Slavery Act text
 - Business & Human Rights Resource Centre, “FTSE 100 at the Starting Line: An analysis of company statements under the UK Modern Slavery Act”
 - Marcia Narine, “Disclosing Disclosure’s Defects: Addressing Corporate Irresponsibility for Human Rights Impacts,” *Columbia Human Rights Law Review*, Vol. 47.1, 2016 (Skeptical view on reporting)
 - Simon Jessup, Jemima Kelly, “New EU Law to Help Investors Pick Good Corporate Citizens,” *Reuters*, April 21, 2014
- Bennett Freeman presentation (35 mins)
- Richard Mills introduction to Wikirate (35 mins)
- Worked in groups on inputting. (30 mins)
- Questions and reflections (10 mins)



Wiki Rate Project – UK Modern Slavery Act Company Reports

Student Reflections Statement

Total page limit: 2-4 pages

Due date: Completed company Wiki and Reflections Statement
due in Dropbox by Nov 11 midnight

Rubric: 1) Wiki input - accuracy and thoroughness: 20 %. 2) Part 1: 50%; 3) Part 2: 30%.

Team Companies: List all companies assigned to your team; if you divided up the companies, indicate the primary company you worked on.

Part 1. Evaluation of the metrics There is no need to comment on all metrics, only those that stand out as needing to be tweaked. Your evaluation should be based on the companies that your team worked on (two or three, depending on the size of your team). Provide your reasons and indicate how the metric(s) can be improved. If you deem all the metrics appropriate, explain with reference to one or two specific metrics.

Part 2.

A. Reflections on the company reports

1) Impressions about your primary company report Based on the wiki work you did, evaluate the report of the company overall. Note: If team members worked on the reports together, you may skip this question and go straight to 2).

2) Comparisons of companies: Reflect on how the companies your team worked on compared. If you worked on a company alone, compare your primary company with the other reports/wiki in your group.

B. Reflections on the effectiveness of the UK Modern Slavery Act and mandatory reporting. Having read your report and the wikis for all of your team's companies, what are your thoughts on the effectiveness of the UK Act in particular, and mandatory reporting more generally? Explain.

Comments

“Great assignment. Very interesting. Should always be done in groups.”

“It was great to actually contribute to a real initiative in the field. Receiving Richard Mills’ letter at the end was great.”

“It was great. I got to learn about an area for the first time.”

“Any extra project like Wiki Rate is truly helpful in seeing the differences between company approaches to human rights.”

“Exercises such as this one are very useful to seeing how what we are learning may be applied in reality.”

