

Infosys Sustainability Policy

We formulated the Infosys Sustainability Policy this year with the objective of being a responsible, leading global organization working towards the greater common good by setting global benchmarks for a *sustainable tomorrow*. The policy will build a diverse, social and ethical workplace, work towards a sustainable ecosystem and create stakeholder value.

This policy will become effective from July 01, 2010.

Scope

This policy covers all Infosys, our vendor partners and contractual partners across various geographies.

Background

The sustainability policy works in concert with various other policies in existence and follows our philosophy of maximizing value to our stakeholders — our clients, employees, investors, vendor partners and the society, in their context — while adhering to our values, social contract, upskilling people, ensuring resource efficiency through innovation, and keeping our environment green for a sustainable future.

Our sustainability policy will be driven by:

- Our values
- Our social contract
- Our focus on innovation, while improving resource efficiency and keeping our environment green.

Eligibility

All Infosys across various job roles from the fresh entrant to the members of the Infosys Board of Directors are included in the policy.

Policy details

We are aware that while actively handling global challenges, we have to ensure that what we do today has a positive impact on tomorrow for us and the world by enhancing global sustainability practices.

Making our business sustainable

- We follow the PSPD model of profitability, sustainability, predictability and de-risking our business while ensuring a green planet.
- We have set in place several policies for positive engagement with our employees

Making our clients' business sustainable

- We want to enhance business value leverage to our clients, from transactions with us, while ensuring sustainability for them by helping them achieve their sustainability goals.

Making our ecosystem sustainable

- We will work on reducing our per capita consumption of electricity, water and carbon emissions, with a long-term goal to becoming water sustainable and carbon neutral.
- We will invest in green buildings and datacenters to effectively utilize natural resources
- Being a socially conscious organization, we will contribute to society through the Infosys Foundation, Infosys Science Foundation and other such initiatives.
- We will raise community empathy through employee volunteering programs.
- We will encourage our vendors to become more focused on their green initiatives.

Making our lifestyles sustainable

- We will conduct camps and awareness programs to help the members of the Infosys family to become proactive about their health, wellbeing and reduce their ecological footprint.