



OUR WORKPLACE

ASSOCIATES BRING OUR BUSINESS TO LIFE

At TJX, we are proud of our culture – and we talk a lot about it! Staying true to that culture has been a priority for over four decades and we will continue to be committed to our core values as we grow and expand around the globe. We strive for a workplace where our Associates feel welcome when they walk in the door; valued for their diversity of thought, background, and experience; and engaged with our mission to provide value to our customers.

We fully appreciate that our Associates bring our business to life, and we aim to support them by making TJX a terrific place to work.

It's very important for us to attract ambitious and talented individuals, teach them the fundamentals of our off-price model, offer them challenging assignments, and support their career growth. In fact, developing talent and championing our culture are global business priorities year in and year out. We believe this encourages Associates to join us, not just for a job, but to build a career. We believe our approach is working – around the world over 37% of Associates in managerial positions have been with TJX for 10 or more years. But don't take our word for it. In 2018, we were listed among America's Best Employers in Forbes Magazine and ranked on Great Place to Work's Best Workplaces in Canada list!¹

/ VALUING DIVERSITY ▶

/ TRAINING AND MENTORING ▶