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ADIDAS (U.K.) LIMITED

## Gender pay gap report

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### Snapshot date

5 April 2017

### Employer size

1000 to 4999 employees

### Person responsible

Tony Cooke  
(VP Human Resources)

[What this employer says about their gender pay gap](#)

### Hourly wages pay gap

In this organisation, **women earn 98p** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **2.3% lower** than men's.

 Women  Men



When comparing mean hourly wages, women's mean hourly wage is **18.4% lower** than men's.

[▶ About mean and median](#)

### Proportion of women in each pay quarter

In this organisation, women occupy **37.6%** of the highest paid jobs and **50.6%** of the lowest paid jobs.

 Women  Men

Top quarter (highest paid)



Upper middle quarter



Lower middle quarter



Lower quarter (lowest paid)



[▶ About pay quarters](#)

### Bonus pay gap

In this organisation, **women earn £1.05** for every **£1** that men earn when comparing median bonus pay. Their median bonus pay is **4.8% higher** than men's.

Women Men



When comparing mean bonus pay, women's mean bonus pay is **63.4% lower** than men's.

### Who received bonus pay

**88.8%** of women.

**88.8%** of men.

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