1 capture
24 Jun 2017
https://www.mbplc.com Go MAY JUN JUL
2016 24 2017 2018
About this capture

INVESTORS

- Investor overview
- The Market
- Business strategy
- Financial performance
- Our Management
- **Business Conduct**
  - Governance policy
  - Articles of Association
  - Remuneration
  - Board structure
  - Board committees
  - **Modern Slavery Statement**
- Share price and tools
- Financial calendar
- Annual report
- Shareholder information
- Securitisation and debt information
- Analysts
- Investor contacts
- Information centre

Modern Slavery Statement

Mitchells & Butlers plc statement on slavery and human trafficking

Mitchells & Butlers plc ("Mitchells & Butlers" or "M&B" or "we" or "us") has a zero-tolerance approach to any form of mistreatment of people and is committed to operating and conduct of its business in such a way that human rights are respected and protected. Mitchells & Butlers will not permit or condone any form of slavery, servitude forced or compulsory labour or human trafficking. This is known, collectively, as "modern slavery" and more details of M&B's approach to this issue are set out in this statement. This Statement and the policies and procedures referred to in it shall apply to M&B and all of its subsidiary businesses from time to time.

We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure, as far as we are able, that modern slavery is not taking place anywhere in our own businesses or in any of our suppliers.

1. M&B businesses & supply chains

Mitchells & Butlers is a member of the FTSE 250 and runs some of the UK's best-loved restaurant and pub brands including All Bar One, Harvester, Toby Carvery, Browns, Vintage Inns and Sizzling Pubs. Further details and corporate information about Mitchells & Butlers is available on its website: www.mbplc.com.

Our supply chains include the provision of food and drink products along with various other support goods and services, such as building maintenance and technology suppliers, to enable us to provide meals and drinks to our guests in our businesses.

2. M&B policies

M&B is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its businesses and this is reflected in the Mitchells & Butlers Modern Slavery & Human Trafficking Policy and Supplier Code of Conduct.

3. Due diligence processes for slavery and human trafficking

M&B has in place systems to protect whistle blowers.

M&B has reviewed and is further evolving its supply chain due diligence systems to identify and assess potential risk areas in our supply chains and to mitigate the risk of slavery and human trafficking occurring in our supply chains.

4. Supply chain accountability

To ensure our supply chain complies with our values, we have in place a supply chain compliance programme. This consists of:

(a) Supplier Modern Slavery Code of Conduct
As part of M&B's commitment, M&B has launched a M&B Supplier Code of Conduct to which M&B will hold its supply chain accountable.

(b) Supplier Certification & Procurement

- M&B will request that all current and new suppliers certify their compliance with the M&B Supplier Code of Conduct.
- M&B will consider each supplier's conduct against the M&B Supplier Code of Conduct and the fundamental principles contained within it when awarding new business with suppliers.

5. M&B accountability

M&B is committed to ethical and social responsible conduct in the workplace. M&B seeks to comply with all employment legislation (including conducting appropriate right to work checks prior to employment and to ensure all employees are fully

FIND A RESTAURANT/PUB
Enter a postcode, location or pub name
All brands GO >

SHARE PRICE
at 14:43 on 29 June 2017
£2.29 More

INFORMATION CENTRE

LATEST REPORTS
Annual Report 2016

Download PDF (10.9mb)

NEWS ALERTS
Keep up to date with Mitchells & Butlers corporate information and news by subscribing to our email alerts and RSS feeds.
Subscribe now

CONTACT US

RSS Feed

entitled to work in the UK).

6. M&B training & information

To ensure an understanding of the risks of modern slavery and human trafficking in our supply chains and our businesses, we will provide information and training as appropriate, to relevant employees.

The M&B Supplier Code of Conduct and M&B Modern Slavery & Human Trafficking Policy will be circulated to all heads of departments.

All relevant employees dealing with suppliers will be required to familiarise themselves with the M&B Supplier Code of Conduct.

A copy of the M&B Modern Slavery & Human Trafficking Policy will be available to employees.

M&B will seek to review the M&B Supplier Code of Conduct and M&B Modern Slavery & Human Trafficking Policy each year, and any updates will be notified accordingly to all relevant employees and suppliers (as appropriate).

When formally adopted by the Board of M&B, this Statement will be published on M&B's corporate website. Any updates or revisions to this Statement shall, when formally approved by M&B, be published on M&B's corporate website.

7. Effectiveness

We will be reviewing the following key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business and supply chain:

- Records to confirm all employees have the right to work in the UK;
- Records to confirm that key relevant employees have received appropriate training;
- Actions taken to strengthen supply chain due diligence, auditing and verification; and
- Records to confirm that suppliers have self-certified compliance with the M&B Supplier Code of Conduct and the fundamental ethical principles within it.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

© Mitchells & Butlers 2017